



28 October 2013 ISSUE 370





Minority Ethnic Matters Overview

MEMO is produced by the Scottish Council of Jewish Communities in partnership with BEMIS - empowering Scotland's ethnic and cultural minority communities. It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences and news reports.

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Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month, and that the Scottish Parliament website has recently been redesigned, so that links published in previous issues of MEMO may no longer work. To find archive material on the Scottish Parliament website, copy the details from MEMO into the search facility at http://www.scottish.parliament.uk/help/searchadvanced.aspx.

Please send information for inclusion in MEMO to MEMO@scojec.org and requests to be added to circulation to mail@bemis.org.uk

The Scottish Parliament returns from recess today.

Immigration and Asylum

Holyrood Parliamentary Motion

S4M-08053 Kevin Stewart: Condemnation of the Home Secretary—That the Parliament condemns the Home Secretary for what it considers is her refusal to engage with Members of the Scottish Parliament regarding individual immigration cases; believes that it is the right of people in a democracy to engage with constituency politicians of their choosing to act on their behalf and that the Home Secretary should recognise these democratic principles; recognises that MPs engage on devolved issues for their constituents on a day-to-day basis without impediment, and hopes for the day when Scotland's Parliament gains powers for immigration and all other policy areas.

http://www.scottish.parliament.uk/parliamentarybusiness/28877.aspx?SearchType=Adva nce&ReferenceNumbers=S4M-08053&ResultsPerPage=10

Immigration and Asylum (continued) Westminster Debate

Immigration Controls

http://www.publications.parliament.uk/pa/cm201314/cmhansrd/cm131022/halltext/131022 h0001.htm#13102256000001

Westminster Parliamentary Questions

Immigration: Married People

Sarah Teather: To ask the Secretary of State for the Home Department following the High Court judgment of 5 July 2013 on the minimum income threshold for spouses or partners and children applying in the family route, what guidance her Department has issued regarding passports and other documents that have been submitted with applications made under Appendix FM to the Immigration Rules that have been subject to the hold on decision-making. [170617]

Reply from Mark Harper: The Home Office has issued guidance to applicants on its immigration website (at the following link) which includes advice for those whose case is subject to the hold on decision-making and who want their passport returned because they need to travel.

http://www.ukba.homeoffice.gov.uk/sitecontent/newsfragments/88-min-incomeupdate

The Home Office's immigration website contains guidance for applicants (at the following link) on how to ask for the return of other documents.

http://www.ukba.homeoffice.gov.uk/aboutus/contact/return-of-documents/

http://www.publications.parliament.uk/pa/cm201314/cmhansrd/cm131024/text/131024w0 001.htm#13102469000018

Human Trafficking

Baroness Scotland of Asthal: To ask Her Majesty's Government what plans they have to tackle human trafficking in the Commonwealth; and whether such a response involves regional and international institutions.[HL2551]

Reply from the Parliamentary Under-Secretary of State, Home Office (Lord Taylor of Holbeach) (Con): The Government provides advice and guidance to support other countries, including in the Commonwealth, to strengthen their arrangements to tackle human trafficking. This includes information gathering, collaboration with civil society organisations, joint investigations and specific support to develop their criminal justice response.

Lord Hylton: To ask Her Majesty's Government what steps they are taking to strengthen the ability of the national referral mechanism to identify victims of trafficking and to give them adequate support, following the review by the United Nations Convention on the Elimination of All Forms of Discrimination Against Women Committee; and whether they will prevent the holding of unconvicted trafficked women in prisons.[HL2593]

Reply from Lord Taylor of Holbeach: Year on year referrals to the National Referral Mechanism (NRM) are increasing with more victims than ever receiving support through the Government's adult victim care contract with The Salvation Army. We continue to monitor the NRM to ensure it is best able to identify and support trafficked victims. The UK does not routinely hold trafficking victims in prison, however where a victim of trafficking is arrested for an offence but not immediately identified as a victim they may be detained. The Government is exploring how it can better identify and support such individuals who have entered the criminal justice process.

http://www.publications.parliament.uk/pa/ld201314/ldhansrd/text/131022w0001.htm#131 02276000457

Immigration and Asylum Westminster Parliamentary Questions (continued)

Human Trafficking: Victim Support Schemes

Lindsay Roy: To ask the Secretary of State for Justice what support her Department provides to women who have been trafficked in order to assist their rehabilitation into civil society. [171885]

Reply from Shailesh Vara: Women identified as potential victims of human trafficking and referred to the National Referral Mechanism—the Government's formal identification process—are entitled to receive support under a contract which has been operated by the Salvation Army since July 2011. The contract supports both female and male victims and is jointly-funded by the Ministry of Justice and the Home Office. In 2012-13 £3 million was provided to the Salvation Army to run the contract.

Based on the victim's individual needs, the Salvation Army will ensure they are provided with the appropriate services to aid their recovery from the trauma of being trafficked. The Salvation Army have a wide and diverse supply chain of 12 sub-contractors who support victims in the most appropriate environment and tailor support according to need. This includes the provision of safe and secure accommodation, providing access to legal advice and preparing individuals for work through arranging access to training courses and mentoring.

Victims are entitled to support under the contract for a minimum of 45 days or until they have received a 'Conclusive Grounds' decision to confirm they are a victim of trafficking. At this point the Salvation Army will work to support all victims to ensure an appropriate exit from the contract and into other support services or the safe return to their home country.

http://www.publications.parliament.uk/pa/cm201314/cmhansrd/cm131022/text/131022w0 002.htm#13102291000091

New Publications

Controlling Immigration – Regulating Migrant Access to Health Services in the UK https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/251881/Re gulating_migrant_access_to_health_in_UK_-_consultation_response.pdf

Tackling illegal immigration in privately rented accommodation The Government's response to the consultation

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/249616/Co nsultation_Response.pdf

News

Theresa May says 'go home' will not be rolled out across UK http://www.bbc.co.uk/news/uk-politics-24624383

'Go home' vans to be scrapped after experiment deemed a failure http://www.theguardian.com/uk-news/2013/oct/22/go-home-vans-scrapped-failure

Theresa May to axe 'Go home' vans after pilot scheme deemed a failure http://www.independent.co.uk/news/uk/politics/theresa-may-to-axe-go-home-vans-afterpilot-scheme-deemed-a-failure-8896717.html?origin=internalSearch

Immigration and Asylum

News (continued)

Immigration Bill passes first hurdle in Commons

http://www.scotsman.com/news/uk/immigration-bill-passes-first-hurdle-in-commons-1-3152320

Q&A: Immigration Bill

http://www.bbc.co.uk/news/uk-politics-24626767

Home Office accused of 'fixing' asylum figures

http://www.theguardian.com/uk-news/2013/oct/26/asylum-cases-home-office-fix

NHS 'can save £500m' on foreign care

http://www.bbc.co.uk/news/uk-politics-24616801

The truth about 'health tourism': Twice as many foreign visitors pay to use NHS as exploit free healthcare in Britain

http://www.independent.co.uk/life-style/health-and-families/health-news/the-truth-abouthealth-tourism-twice-as-many-foreign--visitors-pay-to-use-nhs-as-exploit-free-healthcarein-britain-8902520.html?origin=internalSearch

Temporary migrants cost NHS up to £2bn a year, says study http://www.theguardian.com/uk-news/2013/oct/22/temporary-migrants-nhs-cost-study

Doctors have a duty to help ensure migrants pay for NHS care, say No 10 http://www.theguardian.com/society/2013/oct/22/doctors-gps-duty-migrants-nhs-care

Immigrants' education varies by country

http://www.bbc.co.uk/news/education-24653272

Minimum wage visa rules keep man and wife apart

http://www.bbc.co.uk/news/uk-wales-south-west-wales-24676361

Guildford Police apologises for 'immigrants' tweet

http://www.bbc.co.uk/news/uk-england-surrey-24686520

Asylum-seekers destitute, says charity

http://www.scotsman.com/news/uk/asylum-seekers-destitute-says-charity-1-3159823

Villagers fight to save local hero teacher from being deported http://www.theguardian.com/uk-news/2013/oct/27/threat-deport-teacher-david-macisaac-scotland

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Race Relations

News

Most Britons want full face veils banned in all public places http://www.telegraph.co.uk/news/religion/10402995/Most-Britons-want-full-face-veilsbanned-in-all-public-places.html

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Equality

News

Christian seeks landmark ruling over Sunday shifts

http://www.telegraph.co.uk/news/religion/10399992/Christian-seeks-landmark-rulingover-Sunday-shifts.html

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Racism and Religious Hatred

Holyrood Parliamentary Motion

S4M-08049 Jackie Baillie: Show Racism the Red Card's Fortnight of Action—That the Parliament welcomes the 10th annual Show Racism the Red Card's Fortnight of Action in Scotland, which runs from 18 to 31 October 2013; echoes Show Racism the Red Card's call to stand against racism and sectarianism; notes what it sees as the success of the over 500 actions that took place in 2012 and the intention to expand the diversity and reach of such initiatives; commends the action by all of the professional football clubs across Scotland in setting aside their rivalries to come together to champion this important issue, and encourages people everywhere to speak out against racial stereotypes, cultural ignorance and intolerance.

http://www.scottish.parliament.uk/parliamentarybusiness/28877.aspx?SearchType=Adva nce&ReferenceNumbers=S4M-08049&ResultsPerPage=10

Press Releases

Man jailed for mosque explosions and murder of elderly Muslim man

http://www.cps.gov.uk/news/latest_news/man_jailed_for_mosque_explosions_and_murd er_of_elderly_muslim_man/

Bannockburn man jailed for internet sectarianism

http://www.crownoffice.gov.uk/media-site/media-releases/565-bannockburn-man-jailedfor-internet-sectarianism

New Publications

European Commission Against Racism and Intolerance: Annual Report http://www.coe.int/t/dghl/monitoring/ecri/activities/Annual_Reports/Annual%20report%20 2012.pdf

Opinion of the European Union Agency for Fundamental Rights on the Framework Decision on Racism and Xenophobia – with special attention to the rights of victims of crime

http://fra.europa.eu/sites/default/files/fra-opinion-2-2013-framework-decision-racismxenophobia_en.pdf

Racism and Religious Hatred (continued) News

Hearing for teacher over Hitler remarks

http://www.heraldscotland.com/news/home-news/hearing-for-teacher-over-hitlerremarks.22502512

Irresponsible media reporting on Roma propagates negative myths https://wcd.coe.int/ViewDoc.jsp?id=2117865&Site=DC&ShowBanner=no&Target=_self& BackColorInternet=F5CA75&BackColorIntranet=F5CA75&BackColorLogged=A9BACE

Extremist Pavlo Lapshyn admits murdering elderly Muslim man and committing mosque attacks in attempt to spark 'race war'

http://www.independent.co.uk/news/uk/crime/extremist-pavlo-lapshyn-admits-murderingelderly-muslim-man-and-committing-mosque-attacks-in-attempt-to-spark-race-war-8894780.html?origin=internalSearch

Muslim-Hating Racist Ukrainian Student Pavlo Lapshyn Jailed For Life http://www.huffingtonpost.co.uk/2013/10/25/muslim-racist-ukrainian-student-pavlolapshyn-jailed_n_4163532.html

Let Us End the Myth of Islamic-Only Terrorism <u>http://www.huffingtonpost.co.uk/steve-rose/terrorism_b_4138366.html?utm_hp_ref=uk-politics</u>

Pavlo Lapshyn jailed for 40 years for murder and mosque bombs http://www.theguardian.com/uk-news/2013/oct/25/ukranian-white-supremacist-murdermosque-bombs-pavlo-lapshyn

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Other Holyrood

New Publications

Dunfermline by-election

http://www.scottish.parliament.uk/ResearchBriefingsAndFactsheets/SB_13-70.pdf

Police Funding

http://www.scottish.parliament.uk/ResearchBriefingsAndFactsheets/S4/SB_13-71.pdf

News

Dunfermline by-election: Labour's Cara Hilton wins seat from SNP http://www.bbc.co.uk/news/uk-scotland-edinburgh-east-fife-24645770

Dunfermline by-election: Labour's Cara Hilton wins http://www.scotsman.com/news/politics/top-stories/dunfermline-by-election-labour-s-carahilton-wins-1-3157282

Labour reclaims Dunfermline seat as SNP vote slumps http://www.heraldscotland.com/news/home-news/dunfermline-by-election-countingabout-to-begin.1382644493

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Other News

Breast cancer 'worse' in young, black women http://www.bbc.co.uk/news/health-24624517

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Bills in Progress

** new or updated this week

Holyrood

Children and Young People Bill http://www.scottish.parliament.uk/parliamentarybusiness/Bills/62233.aspx

Criminal Justice Bill http://www.scottish.parliament.uk/parliamentarybusiness/Bills/65155.aspx

Marriage and Civil Partnership Bill http://www.scottish.parliament.uk/parliamentarybusiness/Bills/64983.aspx

Scottish Independence Referendum Bill http://www.scottish.parliament.uk/parliamentarybusiness/Bills/61076.aspx

Victims and Witnesses Bill http://www.scottish.parliament.uk/parliamentarybusiness/Bills/59133.aspx

Bills in Progress Westminster

** Asylum Seekers (Return to Nearest Safe Country) Bill http://services.parliament.uk/bills/2013-14/asylumseekersreturntonearestsafecountry.html Bill as introduced

http://www.publications.parliament.uk/pa/bills/cbill/2013-2014/0036/14036.pdf

Charitable Status for Religious Institutions Bill http://services.parliament.uk/bills/2013-14/charitablestatusforreligiousinstitutions.html

Collection of Nationality Data Bill http://services.parliament.uk/bills/2013-14/collectionofnationalitydata.html

Face Coverings (Prohibition) Bill http://services.parliament.uk/bills/2013-14/facecoveringsprohibition.html

Illegal Immigrants (Criminal Sanctions) Bill

http://services.parliament.uk/bills/2013-14/illegalimmigrantscriminalsanctions.html

** Immigration Bill

http://services.parliament.uk/bills/2013-14/immigration.html

Second Reading, House of Commons http://www.publications.parliament.uk/pa/cm201314/cmhansrd/cm131022/debtext/13102 2-0001.htm#13102262000002

Bills in Progress Westminster (continued)

Immigration Act 1971 (Amendment) Bill http://services.parliament.uk/bills/2013-14/immigrationact1971amendment.html

Lobbyists (Registration of Code of Conduct) Bill http://services.parliament.uk/bills/2013-14/lobbyistsregistrationofcodeofconduct.html

Romanian and Bulgarian Accession (Labour Restriction) Bill http://services.parliament.uk/bills/2013-14/romanianandbulgarianaccessionlabourrestriction.html

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Consultations

** new or updated this week

** closes this week! Inquiry on Race and Higher Education (closing date 31 October 2013) http://www.runnymedetrust.org/news/492/272/APPG-Inquiry-on-Race-and-Higher-Education.html

Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) (closing date 4 November 2013) Draft SORP <u>http://www.charitysorp.org/media/513587/charity-sorp-exposure-draft.pdf</u>

Consultation document http://www.charitysorp.org/media/513666/charity-sorp-invitation-to-comment.pdf

** Immigration Bill (closing date 19 November 2013) http://www.parliament.uk/business/news/2013/october/have-your-say-on-theimmigration-bill/

Voluntary Sector Survey - Local government responses to migrant families who have no recourse to public funds (closing date 22 November 2013) https://www.surveymonkey.com/s/COMPASNRPFVS

** **Commission for Local Democracy** (closing date 29 November 2013) <u>http://www.localdemocracy.info/call-for-evidence/</u>

Language Controls for Doctors - Proposed Changes to the Medical Act 1983 (closing date 2 December 2013) https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/237302/lan guage_controls_doctors_consultation.pdf

Proposed Human Trafficking Bill (closing date 6 December 2013) http://www.scottish.parliament.uk/S4_MembersBills/20130909_Human_Trafficking_Cons ultation_final_version.pdf

Review of migrant employment in low-skilled work (closing date 13 December 2013) <u>http://www.ukba.homeoffice.gov.uk/sitecontent/documents/aboutus/workingwithus/mac/c</u> <u>all-evidence.pdf</u>

Consultations (continued)

The census and future provision of population statistics in England and Wales (closing date 13 December 2013) http://ons.gov.uk/ons/about-ons/get-involved/consultations/consultations/bevond-2011consultation/index.html

Inquiry on Lobbying (closing date 10 January 2014) http://www.scottish.parliament.uk/S4 StandardsProceduresandPublicAppointmentsCom mittee/Inquiries/CfElobbying.pdf

Scottish Football Association Equality Survey (no closing date given) https://www.surveymonkey.com/s/VKJQQ95

Experiences of Race and Religion-Related Hate Speech in the UK (no closing date given) http://www.surveymonkey.com/s/HR7RBZ3

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Job Opportunities

Click here to find out about job opportunities

Events/Conferences/Training ** new or updated this week

** this week! **Black History Month** 1 to 31 October Full programme available at http://www.crer.org.uk/BlackHistory/2013Brochure.pdf

** this week!

Get Connected

30 October 2013 in Glasgow (10.45 - 3.00) Skills Development Scotland event in partnership with BEMIS to provide networking opportunities between community groups which are engaged with and support young people from minority communities. For information contact Hazel Mathieson conference@sds.co.uk

** this week!

Mental Health and Ethnicity

30 October 2013 in Glasgow (9.30 – 4.00)

West of Scotland Health and Ethnicity Conference to present an evidence based approach to influence the development of a healthier minority ethnic community in Scotland. Deadline for submissions: 31 July 2013. For information contact Sidra Shirjeel sidra.shirjeel@cc3.org.uk or see http://tinyurl.com/bmvj354

Events/Conferences/Training (continued)

** this week!

Discrimination Law in 2013 – Trick or Treat?

31 October 2013 in Edinburgh

Scottish Discrimination Law Association conference in partnership with the Equality and Human Rights Commission, covering the year's key developments in discrimination law. Reduced rates may be available for voluntary organisations. For information contact Angela Barclay <u>angela.barclay@equalityhumanrights.com</u> / 0141 228 5951.

** this week!

Scottish Refugee Council Housing Conference

2 November 2013 in Glasgow

Conference in association with the Scottish Refugee Policy for asylum seekers and refugees to find out their rights and options, share experiences and raise issues about housing. For information see http://tinyurl.com/ktevalr or contact 07734 030760 / communities@scottishrefugeecouncil.org.uk

Scottish Parliament Day

4 November 2013 in Arbroath

Parliament Days aim to take the Scottish Parliament out of Edinburgh to enable people to see it at work, be it 'official' Parliamentary business, or on a less formal level. They also provide an opportunity for people to meet MSPs, the Presiding Officer and Parliament staff. For information see <u>http://www.scottish.parliament.uk/gettinginvolved/67553.aspx</u>

Women, Power, and Politics

6 November 2013 in Glasgow (10.30 – 12.30)

Amina Muslim Women's Resource Centre referendum event with speakers from both the Better Together and Yes campaign. For information contact Samina Ansari 0141 585 8026 / <u>info@mwrc.org.uk</u>

Universal Periodic Review Process

6 November 2013 in Edinburgh

7 November 2013 in Glasgow

Human Rights Consortium Scotland workshops to provide information about the Universal Periodic Review process and international Human Rights Law. For information contact Naheem Waheed <u>naheem@gdaonline.co.uk</u> / 0141 556 7103.

The census in Scotland: 2011 and Beyond

https://www.eventbrite.co.uk/event/7719349783 (Edinburgh)

An introduction to working with asylum seekers and refugees

8 November 2013 in Glasgow (9.15 – 4.30)

Scottish Refugee Council training to identify fundamental issues facing asylum seekers and refugees today, and highlighting current legislation and entitlements. Reduced fees available for small voluntary organisations. For information see <u>http://tinyurl.com/burro73</u> or contact 0141 248 9799 / <u>train@scottishrefugeecouncil.org.uk</u>

Events/Conferences/Training (continued)

Women's Interfaith Dialogue

11 November 2013 in Dundee (2.00 – 4.00) Interfaith Scotland event for women of all faiths and none on the theme of 'Values and Visions for the future of Scotland'. For information contact Frances Hume <u>frances@interfaithscotland.org</u> / 0141 420 6982 or see <u>http://www.interfaithscotland.org/events/</u>

Third Sector Summit

21 November 2013 in Edinburgh (10.00 – 7.30)

SCVO events and workshops relevant to the diverse organisations that make up the third sector in Scotland. For information see <u>http://www.scvo.org.uk/scvo-events/third-sector-summit-2013/</u> or contact <u>events@scvo.org.uk</u> / 0131 474 6150

Poverty and Ethnicity in Scotland

22 November 2013 in Glasgow (9.30 – 1.00)

CRER event to bring people with an interest in poverty and ethnicity together with the researchers studying these issues, discussing the latest research findings and their implications for tackling economic disadvantage. For information contact Nadia Rafiq <u>nadia@crer.org.uk</u> / 0141 418 6530 or see <u>http://www.crer.org.uk/81-front-page-articles/415-poverty-and-ethnicity-in-scotland</u>

"Domestic Abuse and Minority Ethnic Women, Children & Young People"

28 (9.30-4.30pm) & 29 (9.30-12.30pm) November 2013 in Edinburgh

Shakti training to raise awareness and understanding of issues facing Minority Ethnic women, children & young people affected by domestic abuse. For information see http://tinyurl.com/owhjag2 or contact Ola, Mridu, or Lisa 0131 475 2399 / info@shaktiedinburgh.co.uk

Scottish Refugee Council Employment Conference

14 December 2013 in Glasgow

Conference in association with the Scottish Refugee Policy for asylum seekers and refugees to find out their rights and options, share experiences and raise issues about employment. For information see http://tinyurl.com/ktevalr or contact 07734 030760 / communities@scottishrefugeecouncil.org.uk

Scottish Refugee Council Education Conference

25 January 2014 in Glasgow

Conference in association with the Scottish Refugee Policy for asylum seekers and refugees to find out their rights and options, share experiences and raise issues about education. For information see http://tinyurl.com/ktevalr or contact 07734 030760 / communities@scottishrefugeecouncil.org.uk

Scottish Refugee Council Health Conference

22 February 2014 in Glasgow

Conference in association with the Scottish Refugee Policy for asylum seekers and refugees to find out their rights and options, share experiences and raise issues about health. For information see http://tinyurl.com/ktevalr or contact 07734 030760 / communities@scottishrefugeecouncil.org.uk



<u>Useful Links</u>

Scottish Parliament <u>http://www.scottish.parliament.uk/home.htm</u>

Scottish Government http://www.scotland.gov.uk/Home

Westminster Parliament http://www.parliament.uk/

Directgov (links to UK Government Departments) http://www.direct.gov.uk/DI1/Directories/AToZOfCentralGovernment/fs/en?CONTENT_ID =10013528&chk=8b2gQw

European Parliament http://www.europarl.europa.eu/news/en/headlines/

One Scotland Many Cultures http://www.scotlandagainstracism.com/

Scottish Refugee Council <u>www.scottishrefugeecouncil.org.uk</u>

Scottish Inter Faith Council <u>http://www.scottishinterfaithcouncil.org/</u>

Equality and Human Rights Commission http://www.equalityhumanrights.com/

Equality Advisory Support Service http://www.equalityadvisoryservice.com

Scottish Human Rights Commission http://scottishhumanrights.com/

ACAS <u>www.acas.org.uk</u>

SCVO <u>http://www.scvo.org.uk/scvo/Home/Home.aspx</u>

Volunteer Development Scotland <u>www.vds.org.uk</u>

Office of the Scottish Charity Regulator (OSCR) http://www.oscr.org.uk/

Central Registered Body for Scotland (CRBS) <u>http://www.crbs.org.uk/</u>

Disclosure Scotland <u>http://www.disclosurescotland.co.uk/</u>

BBC News24 http://news.bbc.co.uk/1/hi/default.stm

BBC Parliament online

http://news.bbc.co.uk/1/hi/programmes/bbc_parliament/default.stm

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The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charitable Incorporated Organisation SC029438) <u>http://www.scojec.org/</u>



BEMIS is the Scottish national Ethnic Minorities led umbrella body, supporting, empowering, and building the capacity of minority third sector community organisations. As a strategic partner with Government, it is proactive in influencing the development of race equality policy in Scotland, and helps develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK, and European levels. http://www.bemis.org.uk/index.html



The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. <u>http://www.scotlandagainstracism.com/</u>

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